



NOW HIRING: PATROL OFFICERS

City of Reading Police Department

Serve with pride. Protect the community. Build your career in Reading, Ohio.

2026 Salary Range

\$32.90–\$44.03 hourly

\$68,428.95–\$91,573.37 annually

2027 Salary Range

\$34.21–\$45.77 hourly

\$71,163.11–\$95,236.30 annually

Starting salary varies based on qualifications. Step credit is given for years of service.

How to Apply

- **Applications available:** Fillable PDF online at <https://www.readingohio.org/post/patrol-officer-job> or in person at City Municipal Offices, 1000 Market St., 2nd Floor, Reading, OH 45215, Monday–Friday, 8:30 a.m.–4:00 p.m.
- **Application deadline:** Friday, July 17, 2026 by 4:00 p.m.
- **Submit applications:** Drop off at City Municipal Offices or email Chief Daniel Flottesmesch at dflottesmesch@readingpolice.org
- **Written exam:** Saturday, July 25 at 10:00 a.m., Reading Council Chambers, 1000 Market St., 2nd Floor, Reading, OH 45215
- **Next step:** Applicants scoring in the top 10 on the written exam will be invited to an oral interview.

Minimum Qualifications

- Must be 21 years of age at time of appointment
- Must be a U.S. citizen
- Must possess a valid driver's license
- Must have a high school diploma or GED
- Must have no felony convictions

Additional Credit Available

- Four-year degree: 10%
- Two-year degree: 5%
- OPOTA certified: 10%
- Military credit: 20%
- Two or more years of prior police experience (full-time or part-time): 10%
- **Maximum total additional credit awarded: 20%**
- **All supporting documentation must be submitted with the application.**

Benefits & Schedule

Reading offers a strong benefits package including health insurance with 90% of the annual deductible paid by the city through an HSA, dental and vision insurance with 85% of premiums paid by the city, and a \$25,000 life insurance policy. Employees receive generous paid vacation, sick leave, 2 personal days, 9.5 paid holidays at 3x hourly rate, a yearly clothing allowance, bi-annual weapons and longevity check, and additional benefits. Officers currently work 12-hour shifts with every other Friday, Saturday, and Sunday off.

The City of Reading is an Equal Opportunity Employer.